

12/19/24

PPS School Administration and Committee-

When I was 12 years old, I remember applying to an exam school. I was extremely nervous and knew the pressure was on. From first to sixth grade. I attended private school. My mother would scrape together what she could to ensure that I had the best education possible and at that time did not believe public education would provide what I needed to be successful in the future.

I am extremely proud to say that I believe that Plymouth Public School has all of the necessary tools and resources as well as ideas to be one of the best. With that belief, I also think there are opportunities to continue to lend voice on ways we approach navigating changes in educations, challenges in change and mindful planning of all voices in achieving an equitable system that leaves no one behind. Because of that, I would like to share my interest in applying for the open seat for school committee.

I believe my lived perspective, community expertise and professional experience will provide the necessary skills to collaborate with members of the team as well as administration and committee. I am an active community member and human advocate. All children deserve spaces in their development to feel seen heard and welcome. I am excited, thinking of the opportunity to help create those spaces for them.

Please find my resume profile attached.

Best,
Christina Bryant

CHRISTINA BRYANT

CONTACT

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[Christina Bryant](#)

SKILLS

Critical, Strategic Thinker & Planner

Connector & Collaborator

Supporter & Amplifier

Multicultural Marketing

Leadership & Management

PROFILE

Results oriented Operations leader with 20+ years of experience. Change agent with proven ability to thrive in a challenging, fast-paced environment through innovation and cultural competency. Proven decade of effective leadership, negotiation, and proactive problem solving. Experience with process and procedure development, implementation, and training using DEIB lens to combat implicit and unconscious bias.

WORK EXPERIENCE

St. Mary's Center for Women & Children Chief Operations Officer

October 2023-Present
August 2024 - Present

- Provides the leadership, management and vision necessary to ensure the agency has the proper and operational controls, administrative and reporting procedures, and people systems in place to effectively manage and grow the agency and to ensure operating compliance and efficiency. The position accomplishes this through a respectful, constructive and energetic style, guided by the objectives of the agency. The COO provides strategic leadership by articulating the agency's needs and plans to the executive management team, shareholders, and the Board of Trustees.

Chief Administrative Officer

October 2023- August 2024

- Responsible for overseeing human resources and administrative teams including the front desk, safety and security, technology, and inventory by leading, developing and assisting a talented and engaged team of direct reports and external vendors while providing strategic leadership by articulating the agency's needs and plans to internal partners, shareholders, and the Board of Trustees.

Blue Cross Blue Shield of Massachusetts

June 1999-October 2023

Diversity, Equity, Inclusion and Belonging Senior Manager

September 2020- October 2023

- Served as a key advisor to the Vice President Talent Acquisition, Chief Diversity Officer and key consultant to the organization's business unit leaders in developing and integrating diversity goals and strategies into all business and planning processes and practices in addition to providing directional advice on diversity-related issues, especially as they pertain to policy, practices and talent recruitment and hiring. Responsible for sourcing, managing and cultivating corporate external diversity partnerships, surveys and internal RFP responses. Developed, maintained and evolved the corporate DEI Scorecard, management reports and responsible for support of Enterprise DEI Council. Manage, advise, and guide the execution of divisional and enterprise-wide projects or processes, providing coaching to leaders and associates, reviewing and delegating work in support of the D&I strategy, programs and trainings. Transformed and managed 10 Employee Resource Groups experience to create hybrid, virtual and in person programming that aligns with each individual affinity's mission and goal

Business Leader

December 2013-September 2020

- Motivate and empower small (1-2) and large (30+) teams in productivity; develop, mentor and provide timely coaching and honest, candid feedback to associates.
- Collaborate, develop, and implement enhanced processes to consistently improve department processes and results
- Influence in the design, management and measuring of new technical and business initiatives that will enhance operations
- Champion initiatives and participate in projects within the organization to create and promote an environment of change and learning.
- Successfully develop and execute strategies to increase overall effectiveness of the team; guide the team through implementation of key initiatives.

Service & Claims Representative

June 1999- December 2013

- Introduce, manage, document and communicate best workflow and business practices.
- Identify, document and launch ideas and recommendations for process improvement
- Collaborate and coordinate with other teams on special projects and transition of job functions to other areas
- Promote, plan and organize events to boost team morale and build associate loyalty business unit workgroups
- Resolved difficult issues with sensitive members using delicacy, discretion and patience

CERTIFICATION

Diversity, Equity & Inclusion for HR

Cornell University

Specialized HR certificate program to identify, develop and support HR initiatives for diversity and inclusion

EQ to Elevate Workplace Well-being

Greater Boston Chamber of Commerce

Addresses workplace well-being through unique, innovative and actionable methods to create work environments in a hybrid environment

RECOGNITION

2023 Top 15 Influential Woman in Diversity DiversityGlobal Magazine

Nominated by other diversity professionals and leaders as a female executive in corporate America or the non-profit world who demonstrates excellence in building a top-quality DEI or ESG program based on the following criteria:

- Makes every effort to promote a more diverse workforce at all levels of the organization
- Encourages diversity of thought and accommodates different perspectives
- Drives best practices in diversity and inclusion throughout the organization
- Demonstrates leadership qualities consistent with a successful diversity program
- Has a global perspective on diversity and is not limited by geography

Changemaker Nominee GenUnity

Established in 2023, members are nominated by a fellow GenUnity Lifetime Community member or Staff member due to contributions to Boston's community and civic culture over the last year. Nominated in 2023 & 2024

VOLUNTEER

DEI Advisory Board Big Sister Association of Greater Boston

The Diversity Board aims to enhance Big Sister Association of Greater Boston's mission and to promote a culturally rich, inclusive community where all Sisters are supported. We attract and retain women of color as mentors, advocates, and donors; connect the organization to, and engage with, communities of color; fundraise and secure resources for culturally responsive programs and services; and support diversity and inclusion among staff and boards.